



Safety Policy

Teckentrup UK is committed to taking care of health and safety, operating safely and creating an environment where each of us can perform at our best. We believe that a safe and healthy workplace, that also minimises our environmental impacts, is a better place for our people, our customers and our business. Our health and safety performance is fundamental to our success and is an integral part of how we work every day. We also believe that concern for the environment is an essential element of safety management and have therefore established the environmental policy and procedures.

We expect the highest standards of behaviour for protecting our own and others health and safety. We take personal and collective responsibility, along with our suppliers, contractors, and other stakeholders to:

- Operate safely in all our business activities and operations,
- Create a working environment that supports employee wellbeing, with an aspiration towards zero work related ill health, accidents or harm to people

To achieve this, we expect that each one of us will:

- Take accountability to assess and reduce risks and impacts throughout our activities, products and services,
- Integrate Health and Safety into our business processes and decision making,
- Ensure compliance with legal and customer requirements such as Railway safety, and
- Speak up if concerned about an activity or decision, including stopping work that we think may be unsafe, and seek advice and support when necessary.

We are committed to engaging and communicating openly with all stakeholders throughout the company. We will drive continual improvement through appropriate targets and goals.

